

Staff Declarations of Interest Register

April 2019 – March 2020

Date	Name	Role	Department	Line Manager	Type of Interest	Description of Interest
05/04/2019	Vivienne Williamson	Acting Deputy Director of POD/Head of Resourcing	People and OD	Jane Woods	Indirect interests	Son (David Williamson) also employed by CWP.
08/04/2019	Michael Banner	Transition Worker	Trafford CLDT	Sarah Welton	Non-financial professional interests	Governor / director of Brentwood College for young adults with learning disabilities. This is a voluntary position. In my substantive role I am in regular professional contact with Brentwood school (on same site as the college). However, i do not work directly with the college students.
11/04/2019	Vicky Bramwell	Library Service Manager	Knowledge and Library Service	Martin Dowler	Non-financial professional interests	Non-Executive Director for Livewire Warrington. Livewire manages Libraries and Leisure in partnership with Warrington Borough Council. The position is voluntary.
01/05/2019	Nikhila Deshpande	Consultant Psychiatrist	Vale house response team	Sabu Oomman	Financial interests	I am chairing a meeting on the 8th May at Rassasi restaurant in Altrincham. This meeting is sponsored by Recordati. I will be given honorarium for chairing this meeting.

14/05/2019	Collette Howarth	CBT therapist	High Intensity Therapy	Janet Foster	Financial interests	<p>Private therapy given to clients referred to me by Whitefriars Chester at Chester Counselling and Psychotherapy Centre.</p> <p>Private clients who have self-referred also seen at my home clinic in Mickle Trafford.</p>
17/05/2019	Lorraine Oliveira	CBT therapist (bank)	IAPT west	Janet Foster	Financial interests	<p>I have been working privately as a CBT therapist for the last 5 years outside of the NHS.</p> <p>I rent therapy rooms in the Chester, Eastham and Liverpool areas.</p> <p>Management of conflict of interest would be managed by directing patients / clients to the BABCP website. I would not make direct recommendations for any members of staff whom may be practicing privately, should the patient wish to pursue therapy privately.</p>
06/06/2019	Lin Richards	CBT Therapist	0-16 CAMHS, East Cheshire	Jane Edwards	Financial interests	<p>From July 2019, I am to start paid work, approximately half day pw, at a local charity, offering anxiety management skills groups for parents/carers of children with autism.</p>
06/06/2019	Deborah Byrne	Clinical Case Manager	Fountains Community Care Team	Laura Forster	Financial interests	<p>I have a zero hour bank contract with Wirral community care nhs trust, Urgent care. As a tele triage nurse.</p>
11/06/2019	Laura Cherry	Team Dietitian	Jocelyn Solly Eating Disorders	Duncan Campbell	Financial interests	<p>Dietetic private practice was established prior to commencement of my 15 hour contracted employment with the CWP.</p> <p>Permission from the client is requested to advise the weekly CWP MDT prior to commencing any private work with individuals. In the majority of case, clients agree to work with me through the NHS provision.</p> <p>The Private practice I offer is based in Sandbach. I specialise in Eating Disorders but also offer other types of dietetic support.</p>

18/06/2019	Sandra Johnson	Professional and Personal Development Lead	Education CWP	Louise Kitchener	Non-financial professional interests	Governor of Wirral Metropolitan College, Birkenhead and an active board member. The role is a voluntary role. The college is a vocational college and is one of a number of CWP's apprenticeship/pre-employment programme providers. In my role within CWP I have day to day operational responsibility for Vocational learning which includes apprenticeships and pre-employment programmes.
01/07/2019	Amanda Cassidy	High Intensity Therapist	Chester Primary Care (IAPT)	Janet Foster	Financial interests	Following the development stage we are now actively delivering Wellbeing Workshops and Individual Therapy for businesses and the community covering the Cheshire, Wrexham and Flintshire areas. I am one of four directors of the company. I also offer private CBT supervision to Cognitive Behavioural Therapists.
11/07/2019	Nicola Kenny	Senior Manager	AADS CWD	Adrian Moss	Financial interests	Opening a Registered Children's Home on the Wirral and will be registering on the North West Placement Framework Referrals will not be taken from Wirral Council. Decision re accepting referrals are made by the Assistant Director.
11/07/2019	Suzanne Sergeson	Team manager	AADS CWD	Adrian Moss	Indirect interests	Opening a children's home on the Wirral that will be registered on the North West framework. However I will not be involved in the decision making of children being accommodated into care, this decision is made by Deputy Director of Wirral Council.

18/07/2019	Dr. Sarah Mills	Counselling Psychologist	IAPT Access Sefton	Sarah Peers	Financial interests	I run a private practice which provides counselling and psychological therapy for individuals with mental health problems in Sandbach, Cheshire. I work for this practice 2 mornings a week and on occasion I have a clinic on a Saturday morning and a Wednesday evening. These hours fall out of my contracted NHS hours. I am currently contracted for 1 day per week in the NHS.
19/07/2019	Elizabeth Forrest	High Intensity CBT Therapist Step 3	Access Sefton	Hilary Davis	Financial interests	I deliver private clinical practice under the name of Forrest Talking Therapies in the Crosby area. I deliver CBT to patients with depression and anxiety. I also provide supervision to other professionals. This work takes place outside of my NHS hours usually on a Monday, Wednesday or Saturday. I began this work in 2016 and declared at that time to my then line manager.
23/07/2019	Sally Lawrence-Smith	Step 3 Counsellor	RAPT	Denise Rowlands	Financial interests	Private face to face counselling on a Friday as I do not work for CWP on this day. Variety of clients, recommended by word of mouth or contacts already made.
25/07/2019	Jasmeen Islam	Deputy Chief Pharmacist	Pharmacy	Fiona Couper	Financial interests	Consultancy Services for Gendius, a Med Tech Start Up focussing on diabetes care
29/07/2019	Marjorie Goold	Consultant Nurse	Tier 4 CAMHS	Joy Fenna	Financial interests	I act as a paid Clinical Reviewer for NHS England completing Care, Education & Treatment Reviews (CETR) for young people admitted to in-patient units. As a reviewer I do not complete CETR within CWP.
30/07/2019	Jodie Wozencroft-Reay	Case Manager/Therapist	0-16 CAMHS Team	Nicola Lee	Financial interests	Private CBT sessions offered to adults only (18+) via a charity and self-employment. Adults are out of area. Not a conflict with CWP role as private role is adults, CWP role is children; private role is out of CWP footprint.

30/07/2019	Lin Richards	CBT Therapist	0-16 CAMHS	Jane Edwards	Financial interests	I work 3-4 hours a week for an online Adult CBT Service. I undertake the work at my home. The CBT online clients are taken from other NHS services, but not CWP. To my knowledge, CWP do not offer online CBT to their clients via this Service. Were they to start offering this, I would decline to work with any clients from CWP.
30/07/2019	Kathryn Diane Hynd	ADHD Specialist Nurse	ADHD and Autism Team	Gwen Jones	Financial interests	I will be working as a Group Facilitator at SPACE4AUTISM There will be no conflict with current role as ADHD Specialist Nurse
01/08/2019	Kelly Quinnell	Case manager Therapist	0-16 CAMHS	Denize Whiston	Financial interests	I work as a private psychotherapist in the local area to my CAMHS team. This will not conflict with my role at CAMHS as I do not work with young people if they are awaiting a CAMHS referral outcome. The majority of my caseload privately is over 16 and so wouldn't be open to our CAMHS service. I do not make it known to CAMHS patients that I work privately.
05/08/2019	Stephanie Danziger	Primary Mental Health Worker	CAMHS	Nicola Lee	Financial interests	I work as a member of independent fostering panels where we make assessments of potential foster carers and review existing carers. This is not in CWP areas and as I only work part time I do this in my time I do not work for CWP. I also supervise IAPT trainees not from CWP and again do this in my spare time

13/08/2019	Joanna Holroyd	Case manager/ Therapist	0-16 East Cheshire CAMHS	Nicola Lee	Financial interests	<p>I am involved in providing Music Therapy Supervision to private clients who work freelance or for private sector healthcare. This work takes place one day every 6 weeks.</p> <p>I am also involved in providing training and workshops for staff and pupils in mainstream schools in the Greater Manchester area. This is private , self-employed work and happens on an irregular basis as requested by schools, e.g. once every 1-2 months.</p> <p>As I have no intention of delivering such work within the Cheshire East footprint and have not done so to date there is no conflict of interests.</p>
15/08/2019	Emma Heeley	Health visitor	Blacon Starting Well Service	Elaine Worrall2	Financial interests	In my personal time I am teaching the occasional yoga class on the Wirral.
19/08/2019	Amy Lau	High Intensity Therapist	IAPT	Janet Foster	Financial interests	Offering private practice psychological therapy
20/08/2019	David Wood	Associate Director of Safe Services	Safe Services	Anushta Sivananthan	Non-financial personal interests	<p>I am CWP's nominated individual for CQC registration purposes for mental and physical health services provided in a selection of primary and secondary care services across Cheshire, Wirral and beyond. As I reside in Cheshire, there is the ongoing potential that I access CWP services for which I am the nominated individual, this includes from 2 September 2019 the GP practice with which I am registered.</p> <p>Mitigation of any unwarranted benefit is achieved through ongoing compliance with the Code of Conduct for NHS Managers.</p>
22/08/2019	Jo Breese	Counsellor	RAPT	Denise Rowlands	Financial interests	I work as a counsellor and counselling supervisor in private practice on a Tuesday and Friday. I get referrals from the BACP and through recommendation.

05/09/2019	Carmen Williams	Nursery Worker	0-19 Starting Well Chester	Elaine Worrall2	Financial interests	I facilitate Relax Kids sessions for children.
10/09/2019	Kathryn Hassell	starting well nursery worker	wharton children centre	Joanne Hall	Financial interests	I am interested in starting up a business of providing locally parent education classes, possibly expanding to breast feeding home visits, placenta smoothies / printing and looking at completing my doula training to provide this if needed.
18/09/2019	Anna Gurney	CBT / EMDR Therapist	The Wellbeing Hub	Beverley Dingle	Financial interests	On-line therapy working for IESO approx 1 day a week
02/10/2019	Beth Anderson	High Intensity Therapist	IAPT West	Janet Foster	Financial interests	Following the development stage, we are now actively delivering Wellbeing Workshops and Individual Therapy for businesses and the community covering the Cheshire, Wrexham and Flint areas. I am one of four directors of the company.
10/10/2019	Meredith Barlow-Walsh	IAPT Trainee and Case Manager/Therapist	CAMHS 16-19 (Macclesfield)	Clare Cooper	Financial interests	I work from home in private practice, one day a week, as a counsellor and psychotherapist, this is outside of my working hours for CWP. Clients are adults who self-refer either by my website, BACP "Find a Therapist" website or word of mouth recommendation.
18/10/2019	Sophie Andrew	Community Mental Health Nurse	Adult Community Mental Health	Sharon Mageean	Non-financial professional interests	Sophie's business outside of her work with CWP is in non-medical aesthetics. Anti-wrinkle injections and dermal fillers are the main treatments offered. Sophie does not work from a clinic but is mobile working in client's homes. Sophie conducts this work after 7pm and weekends around two people per week.

24/10/2019	Keir Harding	Lead Therapist / Occupational therapist	Complex Needs East	Wendy Keenan	<p>Financial interests</p> <p>Clinical Lead and CEO for Beam Consultancy. Beam provides training, consultancy and therapy around the difficulties associated with 'personality disorder'.</p> <p>Specific to CWP, where there are patients in private hospitals or at risk of going to a placement in a private hospital it is likely I would follow the NICE guidelines to exhaust community options first before following/maintaining treatment that is contraindicated. Where CWP is unable to meet the needs of clients in the community I may suggest commissioning therapy privately. As Beam is a company that could provide this there is a potential for this to be seen as a conflict of interest.</p> <p>Current ways of managing -</p> <p>As soon as any discussion touches on commissioning private therapy I immediately disclose my conflict of interest in this area.</p> <p>Where I recommend that therapy is privately commissioned I discuss with manager/colleagues to ensure that this is a shared opinion rather than mine.</p> <p>In supervision conflict of interest is a standing agenda item to review any activity that might impact on my work in CWP</p> <p>Agreed with senior managers that if I ever approach CCGs linked with CWP I should make it clear from the outset that I am a CWP employee.</p>
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24/10/2019	Keir Harding	lead therapist	Complex Needs East	Wendy Keenan	Non-financial professional interests	<p>I am on the executive committee of the British and Irish group for the study of personality disorder. This is the leading group for clinicians, researchers and service users interested in this diagnosis in the UK. BIGSPD organises an annual conference.</p> <p>I would be involved in reviewing abstracts for the conference (which may be from CWP staff or service users), allocating free service user places (which may be for CWP service users) and involved in the awarding of small research grants which may come from people in the CWP area. I may also be involved in choosing the location of community of practice study days, which come with grants of £500 for the hosting organisation to arrange.</p> <p>Where I recognised any of the above was occurring I would declare my conflict of interest, discuss with other committee members and if agreed or I felt strongly - excuse myself from that piece of decision making.</p>
31/10/2019	Dr Lakshmi Kottidi Navakoti	consultant in old age psychiatry	Birkenhead OA mental health	Gagandeep Singh	Financial interests	<ol style="list-style-type: none"> 1. I complete DVLA questionnaires, when requested, for patients under my team -DVLA pays nominal fee. 2.very rarely I am involved in assessing service users under my team for LPA,COP, for which I am paid a separate fee. I usually do them out of hours , pay secretary separate fee to complete related admin work. 3.i do section 12 work out of hours 5pm-9pm only during weekdays/weekend. This is not a frequent occurrence. I am director of a limited company. <p>I declare all of this income to HMRC on annual basis and file tax return.</p>

04/11/2019	Claire Heyes	Personal Assistant to Director of People Services	People Services	Jane Woods	Non-financial personal interests	I have a Herbal Aromatherapy business called Unalome which I have recently set up.
04/11/2019	Aniko Cullen	Psychological Wellbeing Practitioner	IAPT	Janet Foster	Financial interests	I am going to start working for Ieso Digital as an Affiliate PWP, providing digitally enabled therapy online in a part-time home based employment.
09/11/2019	Isobel Tollerfield	Advanced Specialist Speech and Language Therapist	ADHD and Autism Team	Gwen Jones	Indirect interests	<p>Due to additional workload pressures in my role (resulting from a steep rise in referral rate), I have spent significant time discussing and developing clinical process efficiency and workflow ideas with my husband (an engineer who has designed and managed production lines and workflow in manufacturing).</p> <p>Based on a clinical model described in a research paper that I wrote as part of an MSc Psychology (2018), my husband has developed a semi-automated report-writing tool.</p> <p>The report-writing tool was created as a proof of concept to reduce clinical autism diagnostic assessment time without diminishing the quality of output for families. All information held within the tool is anonymised. Person identifiable information is not added to the report until after it has been copied into a Microsoft Word document.</p> <p>The tool has been used by two clinicians over the last 12 months as a trial.</p>

						There is no current conflict of interest as this tool has not yet been commercialised or fully developed and is currently used only by two clinicians. I am declaring my husband's role in the work completed so far, for the purpose of transparency. The work may be further developed through either public or private investment if this were considered to be appropriate.
21/11/2019	Thomas William Slater	Staff Nurse (Band 5)	Cherry Ward - Bowmere Hospital	Henk Vermeulen	Non-financial personal interests	<p>Opportunity to undertake 'visiting lecturer' activities with the University of Chester as alumnus.</p> <p>No decisions pertaining to matters relating to professional career expected to be made.</p> <p>Activities to be undertaken in own time - not during rota'd CWP time.</p>
31/01/2020	Karen Flockhart	Clinical Psychologist	Step 4 west	Sarah Peers	Non-financial personal interests	<p>I work for the NCA one day a week</p> <p>I am also a Sport Psychologist and I do sessional work for the injured Jockeys Fund on a fortnightly basis in Malton</p> <p>I do occasional input at the Manchester City Football Academy</p> <p>I have had occasional private referrals</p> <p>I do not feel these conflict with my NHS work as they are in different geographical areas</p>
03/02/2020	Julia Hudson	Occupational Therapist	Vale Royal Adult Mental Health	Jackie Taylor	Financial interests	<p>Have zero hours employment contract with AMG Consultancy Services working as an Expert Witness / Consultant on medico-legal cases.</p> <p>My role would be to assess care needs for an individual and write a report detailing recommendations.</p> <p>All work is done case by case.</p> <p>All work is taken on an adhoc basis and can therefore be</p>

						done at a time when it does not impact on my employment with CWP. Payment is made to me according to hours spent on the case and not in relation to any services recommended.
25/02/2020	Laura Evans	Breastfeeding Lead Health Visitor	0-19 Starting Well Service	Val Sturgess	Non-financial personal interests	Branch Volunteer/ Branch Maternity Services Rep To sit on the Local Maternity Services Liason Committee and represent NCT on other local health committees that deal with issues relating to parents-to-be, birth and parenting of children up to the age of two. To act on behalf of NCT in a local campaigns. To support the work of Breastfeeding Friendly Chester (BFFC) by signing up local businesses/ premises as breastfeeding friendly. To support the BFFC yearly events. To support the Nearly New sales and Photography events ad hoc.
30/03/2020	Laura Evans	Breastfeeding Lead Health Visitor	0-19 Starting Well Service	Elaine Worrall2	Non-financial professional interests	Working as a private IBCLC for Nutrition and Nurture. I am fully insured and bound by my IBCLC professional code. The majority of my work is unpaid

Nil Returns – gathered March 2019 for the reporting period April 2019 to March 2020.

Created	Name	Role	Team Name	No interests to declare
26/03/2019	Warren Levine	Consultant Child & Adolescent Psychiatrist	Wirral CAMHS	Confirmed
26/03/2019	Dr Sujeet Jaydeokar	Consultant Psychiatric and Clinical Director	Cheshire East LD Team	Confirmed
26/03/2019	Anna Watkin	Consultant	Older Adults West	Confirmed
26/03/2019	Dr Narayanashetty Saligrama	Consultant Psychiatrist	Acute care	Confirmed
26/03/2019	Satwinder Lotay	Head of Safeguarding	Safeguarding	Confirmed
26/03/2019	Audrey jones	Head of Clinical Governance	Safe Services	Confirmed

26/03/2019	Matthew Howard	Consultant Psychiatrist & CD	Crewe 0-16	Confirmed
26/03/2019	Vivienne Williamson	50% Head of Resourcing and 50% Acting DD of POD	People and OD	Confirmed
26/03/2019	Amrith Shetty	Consultant Psychiatrist	Rosewood	Confirmed
27/03/2019	Jean Pace	Acting Head of Operations	Neighbourhood Based Care Group	Confirmed
27/03/2019	Rebecca Causer	Senior Business Support Manager	Estates and Facilities	Confirmed
28/03/2019	Jessica Morgan	Consultant and clinical director	Eating Disorder Service	Confirmed
29/03/2019	Suzanne Edwards	Associate Director	Specialist Mental Health/LD	Confirmed
29/03/2019	Phil Spencer	Head of ICT Services	ICT Services	Confirmed
29/03/2019	Peter Hardy	Clinical Systems Support Manager	ICT Services	Confirmed
29/03/2019	Karen Moore	Associate Director for Neighbourhoods & Integrated	Senior Management	Confirmed
29/03/2019	Tim Vaughan	Business Information Officer	Operational Support	Confirmed
29/03/2019	Dr Rebecca Swarbrick	Consultant clinical psychologist	east secure psychology	Confirmed
29/03/2019	Sharon Vernon	Head of Operations	LD, NDD and ABI Care Group	Confirmed
29/03/2019	Sarah Quinn	Head of Operations	Specialist Mental Health	Confirmed
29/03/2019	Suzanne Edwards	associate director of operations	SMH and LD, NDD and ABI Care G	Confirmed
29/03/2019	Charlie Ingram	Head of clinical service	LD, NDD, And ABI care group	Confirmed
29/03/2019	Gagandeep Singh	Place Based CD (Wirral) and Consultant Psychiatrists	Birkenhead AMHS	Confirmed
29/03/2019	Dr Sadia Ahmed	Clinical Director	Community Mental Health Teams	Confirmed
29/03/2019	Mike Lloyd	Senior Financial Controller	Finance	Confirmed
29/03/2019	Richard Kubilius	Head of Clinical Service	south and Vale Royal	Confirmed
29/03/2019	Glenda Bryan	Head of clinical Service Wirral	Bed based Wirral services	Confirmed
29/03/2019	Dr Sabu Oomman	Consultant Psychiatrist	OP Mental Health Team, Crewe	Confirmed
29/03/2019	Linda Friend	Head of Clinical Services	West Place Based MH	Confirmed
29/03/2019	Kate Chapman	Acting Head of Clinical Services	Bed Based acute acute Care	Confirmed
01/04/2019	Val Sturgess	head of clinical Services Starting Well	Starting WELL	Confirmed
01/04/2019	Anjan Mandara	consultant psychiatrist	ancora house	Confirmed

01/04/2019	Paula O'Toole	Head of Clinical Services	Neighbourhood Integrated Teams	Confirmed
01/04/2019	David Pearson	Head of Facilities	Facilities	Confirmed
01/04/2019	Chris Sheldon	Head of HR	HR	Confirmed
01/04/2019	Paula O'Toole	Head of Clinical Services	Neighbourhood Integrated Teams	Confirmed
02/04/2019	Sean Boyle	clinical director	specialist mental health	Confirmed